

EMPLOYMENT AGREEMENT

THIS AGREEMENT made on20.....BETWEEN..... (hereinafter known as 'The Employer') of the one part AND (hereinafter known as 'The Employee') of the other part WHEARES the parties hereto wish to enter into a complete written expression of their relationship as employer NOW WITHESETH that in consideration of the agreement herein contained the parties hereto intending to be legally bound hereby agree as follows:

Employment

1. The employer hereby employs the employee who accepts the employment on and subject to the terms and conditions hereinafter set forth.

Duties

2. THE DUTIES OF THE EMPLOYEE SHALL BE:
 - (A) The employee's duties shall also include the application of her skill and knowledge to his duties hereunder
 - (B) The employee agrees to devote such time and attention to the business of the employer from time to time and will carry out to the best of her skills and ability under the direction of the employer's authorized officers, agents or representatives, any and all duties assigned to him
 - (C) Other according to need

Terms of employment

3. The term of the employee's employment shall commence on.....20....., and shall continue for a period of one year until.....20.....

Remuneration

4. For her services the employee shall be paid at the rate ofper hour/piece work.
5. All statutory benefits under the Laws of Malaysia to be provided by the employer

Employer's right to discharge

6. The employer expressly reserves its full rights as an employer during the term hereof and particularly the right to discharge the employee for misconduct or other breach of the condition of the employment and at its option to terminate this agreement on that account. In case of termination as immediately above provided notice thereof shall be given to the employee at least two weeks before the effective date thereof.

Secrecy agreement

7. The employee shall hold confidential and shall not either during the course of her employment or thereafter directly or indirectly disclose to publish or use for the benefit of third parties or himself (except in carrying out his duties for the employer) any of the employers information of which he acquires knowledge during his employment with the employer without first having obtain employer's written consent to such disclosure or use unless the same shall have become public knowledge without fault on the part of the employee. In addition, the employee will not either during the course of her employment with the employer or thereafter disclose to any third parties or himself use (except in carrying out his duties for the employer) any confidential information which has been disclosed to the employer by a third party under an agreement which requires the employer to keep such information confidential.

Disclosure to employer

8. The employee shall disclose to the employer promptly fully and completely together with all data and information relating thereto all inventions improvements discoveries products compounds compositions apparatus methods formulae or process made or conceived by the employee (solely or jointly with another or others) during the period of his employment with the employer whether or not the same are patentable which at the time they are made or conceived are related in any manner to the employer's investigation or business (commercial or experimental) and the employee shall promptly prepare and file with the employer with relation thereto any invention records or memoranda request by the employer.

9. The employee agrees to keep all such records and the data so recorded to be the sole and absolute property of the employer; and further agrees that he will at any time during his employment (regardless of the reason) surrender to the employer any and all memoranda books papers letters price list notebooks customers records list and activity reports and any and all other data and information and any and all copies of abstracts thereof whether made by him, by his employer, or by third parties that he has concerning the employer's business or the employer's information.

Sole agreement

10. The employee and the employer agree that this contract constitutes the sole and complete agreement between them; that no verbal or other statements, inducements or representations have been made to or relied upon by either of them and that no modification hereof shall be binding upon either of them unless in writing, and signed by the parties or their respective authorizes

Notices

11. Unless determined by:
 - (a) Notice given by either party to the other 3(Three) months prior to the expiration of the then current year; or
 - (b) Under cl5 hereof

This agreement shall be deemed renewed for the next following year to commence at the end of the current year.

Interpretation

12. (a) In the construction of this agreement unless the context otherwise requires singular words include the plural and vice versa and reference to any gender includes all genders
- (c) Headings od clauses are inserted for the conveniences only and do not define limit or extend the scope or intent of this agreement or any provision hereof.

IN WITNESS etc

IN WITNESS WHEREOF the Parties hereto have set their respective hands the day and the year first above written.

THE Employee

was hereunto affixed in the presence of :-

.....

NAME

NRIC NO.

THE Employer

was hereunto affixed in the presence of :-

.....

NAME

NRIC NO.

DESIGNATION